



CENTRAL UNIVERSITY OF KARNATAKA

Central University of Karnataka

Kadaganchi, Aland Road, Kalaburagi

Guidelines for Screening / Shortlisting of candidates for appointment to the post of Assistant Professor in the University.

As per the provisions of Ordinances of the University, all faculty positions shall be filled after advertisement and by open recruitment.

In order to decide the eligibility and merit of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the faculty position shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of points will be as follows:

(I) (a) Academic Qualifications for University Departments other than Education - Maximum 47 points

Table - I

Sl. No.	Examination	45% to 59.9%	60% to 69.9%	70% and above
1.	Under- Graduate (UG)	6	10	12
2.	Post-graduate (PG)	6	10	12
3.	M.Phil.	-	-	6
4.	Ph.D.	-	-	12
5.	SLET/NET/NET-JRF	-	-	2/3/5
Total				47

(I) (b) Academic Qualifications for University Departments Education - Maximum 47 points

Table - II

Sl. No.	Examination	45% to 59.9%	60% to 69.9%	70% and above
1	Under- Graduate (UG)	4	6	8
2	B.Ed.	4	6	8
3	Post-graduate (PG)	4	6	8
4	M.Ed.	4	6	8
5	M.Phil.	-	-	2
6.	Ph.D.	-	-	8
7.	SLET/NET/NET-JRF	-	-	2/3/5
Total				47

The criteria shall also be considered for 20% marks for awarding the academic performance marks for Associate Professor and Professor posts.

(II) Research Publications * Maximum 33 points total score**					
Category	Activity	Publication Type	Sole author	First and/or Corresponding/ editor ***	Co-author/ co-editor ***
III (A)	Research Papers Published in:	Refereed Journals as notified by UGC	25	18.0	7.0
		Other Reputed Journals as notified by the UGC	10	7	3
III (B)	Publications other than journals articles (books, chapters in books)	Text/Reference, Books published by International publishers, with ISBN/ISSN number	30 per book	21/book	9/book
		Subject Books, published by National level publisher, with ISBN/ISSN number of State/Central Govt.	20 per book	14/book	6/book
		Subject Books, published by other local publisher, with ISBN/ISSN number	15	11	4
		Chapters in Books, published by National and International level publisher, with ISBN/ISSN number.	10 per chapter	7/chapter	3/chapter
		International National	5 per chapter	3/chapter	2/chapter

* The candidate can enclose the list of research papers published by him/her apart from UGC approved list.

** 33% of total score will be considered, with capping up to 100 maximum marks.

*** Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follow: (i) paper with impact factor less than 1 – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author / supervisor / mentor would share equally 70% of the total point and the remaining 30% would be shared equally by all other authors.

Post-Ph.D. Research experience/Teaching experience to be claimed for appointment (the period required to acquire M.Phil. and /or the residency period to acquire Ph.D. Degree shall not be considered as teaching experience)			
Maximum 20 points for University Departments			
1.	Post-Ph.D. research experience as post-doctoral fellow/Research Associate/ Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 4 months OR 4 Points for every 1 year	Maximum 20 Points
2.	Teaching experience (as full-time permanent) in recognized University/College where education courses are taught/Teacher- Training Institution.	1 point for every 4 months OR 4 points for every 1 year	
Total points: Academic qualifications + Publications + Teaching/ Post- Ph.D. research experience.			Maximum 100 points

All the applications received shall be scrutinized by a Screening Committee and a list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared (department/subject wise) and points be awarded to all such candidates shall be calculated on the basis of the above criteria.

1. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points.
2. In case of tie in the points of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other(s).
3. The points awarded to the candidates during the process of screening of applications shall be used only for screening purpose and will not be the only criteria for selecting of the candidates.
4. The period taken by candidates to acquire M.Phil. degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for shortlisting/ appointment.
5. In case of any dispute with regard to screening of applications, the decision of the University shall be final.

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